

# Goa-05 Leadership Development for Governance and Management of Institute

## 1 RATIONALE

Higher education institutions are on the cusp of a significant paradigm shift, necessitating strong and effective leadership at various levels within the institute. Academic leaders, including those in governance, institutional heads, deans, department heads, program heads, and team leaders, play a crucial role in implementing innovations, reforms, and major changes required to achieve quality, accreditation, and excellence in education. It is essential to recognize that effective leadership is not solely based on experience and qualifications. Leaders must be trained and developed to meet the challenges outlined in the National Education Policy (NEP) 2020. This programme is designed to enhance participants' academic competence, commitment, and confidence, enabling them to overcome academic and research-related challenges effectively, efficiently, and productively.

## 2 OUTCOMES

The participants of the training programme will be able to:

1. Craft the academic leadership roles in the context of NEP 2020
2. Design strategies to improve leadership effectiveness
3. Develop strategies to improve the academic culture of the institute, fostering an environment of collaboration, innovation, and continuous improvement in line with NEP 2020.
4. Design strategies to motivate followers to achieve the personal and professional goals
5. Develop a comprehensive change management model, enabling the effective implementation of innovations, reengineering efforts, and major changes within the institute, keeping in mind the principles of NEP 2020.

## 3 PROGRAMME CONTENTS

Salient Features of NEP 2020, Concept, Characteristics and Roles of Academic Leaders, Leadership Models, Leadership Styles, Strategies to Improve Leadership Effectiveness, Motivation, Academic Culture Building, Change Management Tools and Techniques.

## 4 INSTRUCTIONAL STRATEGY

Input Cum Discussion, Exercises, Experience Sharing, Case Studies, Self-Analysis, Presentations

## 5 DATES AND VENUE

Date: From 12-16 June 2023 (One Weeks)

Venue: Online via Google-Meet

## 6 TARGET GROUP

Principals, Head of department and senior faculty members of engineering colleges, polytechnics and other technical and management institutions, Decision makers and policy planners from various field agencies.

## 7 COORDINATORS

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