



**NITTTR  
BHOPAL**

# TVE-6/2024-2025

## Developing Healthy Work Culture

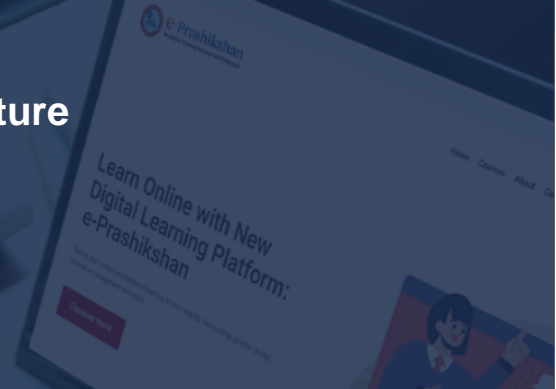
### 05-08-2024 to 09-08-2024

### NITTTR Bhopal



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## Rationale

Healthy Work culture is an organisation's core, shaping its identity and influencing every aspect of the workplace. Recognising the pivotal role of work culture in employee engagement, attraction, cultivate a positive & productive environment and retention in dynamic organisational environment. Healthy Work culture is the invisible force guiding decisions, fostering a sense of belonging, and influencing the overall success of a workplace. The collective mindset, shared values, and social dynamics determine how individuals collaborate, communicate, and contribute to the organisational ethos. Work culture encompasses the values, beliefs and attitudes that guide an organization. It sets expectations for how employees should behave and interact with one another as they perform their day-to-day responsibilities. Healthy Workplace culture impacts on productivity, turnover and employee engagement, by being intentional with your core values and culture initiatives. Regular assessments, feedback mechanisms, and a commitment to continuous improvement are key to cultivating healthy work culture.

## Programme Outcomes

- Improved well-being
- Increased commitment
- Enhanced attraction and retention
- Improved customer satisfaction and loyalty
- Improved reputation
- Improved productivity & Quality
- Sustainability, Job security, Establish core values

## Programme Content

- Understanding self & others, psychology of influence
- organizational and individual practices
- Introduce of well-being at work, value & beliefs
- Communication, Leadership approach, Situation Analysis
- Strategic vision, Managing stress & Time, Managing Changes
- Decision making, Financial Management

## Target Group

Faculty of all disciplines

## Coordinator & Co-Faculty

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